

**Worthington Schools**  
**Consequences for violation of expectation not to use or possess**  
**drugs, controlled substances, alcohol or tobacco:**

**GOAL OF CO-CURRICULAR PROGRAM:**

To afford students growth opportunities through helping them learn to make a commitment to reaching their full potential and contributing to a team or organizational goal in a healthy, safe and secure environment.

**GOAL OF THE ATOD EXPECTATIONS:**

1. Non-use of ATOD by student participants.
2. Help kids learn and grow through making individual choices which will have a positive effect on assisting them reach their maximum potential as performers on a team or in an organization.
3. Provide a healthy, safe and secure environment in which students can participate.

<b>Violations</b>		<b>Referrals for Assistance</b>	
<b>CONSEQUENCES</b>	<b>CONSEQUENCES</b> with choice of student assistance program	<b>CONSEQUENCES</b>	<b>CONSEQUENCES</b> with choice of student assistance program
1st	<p><b>ONE SEASON</b> Denial of privilege to participate.</p>	<p><b>20%</b> Denial of privilege to participate IF STUDENT AND PARENT AGREES:                      1) prescribed assistance program;                      2) minimum of three unannounced drug tests in the next calendar year.</p>	<p>Self-referral is designed to provide the opportunity for students to enter the student assistance program.</p> <p>Self-referral will not carry <b>DENIAL OF PRIVILEGE</b> IF STUDENT AND PARENT AGREE:                      1) prescribed assistance program;                      2) three unannounced drug tests within the next calendar year.</p> <p>Additionally:                      1) One referral per career;                      2) no referrals while drug testing; and                      3) referral moves the student to the next level.</p>
2nd	<p><b>ONE YEAR</b> Denial of privilege to participate from date of enforcement for the violation.</p>	<p><b>50%</b> Denial of privilege to participate IF STUDENT AND PARENT AGREES:                      1) prescribed assistance program;                      2) minimum of three unannounced drug tests in the next calendar year.</p>	
3rd	<p><b>CAREER</b> Denial of privilege to participate from date of enforcement for the violation.</p>	<p><b>ONE YEAR</b> Denial of privilege to participate IF STUDENT AND PARENT AGREES:                      1) assessment and follow recommendations;                      2) minimum of three unannounced drug tests in the next calendar year.</p>	

In addition no student who violates the policy will serve in any school leadership capacity for one year nor will the student receive any awards or recognition relating to these positions. Referrals for assistance will carry no consequences for leadership positions, awards or recognition if the prescribed assistance component is followed.

Should a positive reading take place on a drug test, original consequences will be invoked and the student will be subjected to a violation on the next level. (Revised 10/96)